

January 2, 2002

## MEMORANDUM

**TO:** Idaho House and Senate Members

**FROM:** State Controller's Office  
Administrator, Division of Human Resources  
Budget & Policy Analysis Supervisor, Legislative Services  
Administrator, Division of Financial Management

Each year we receive requests from various legislators to provide certain categorical and statistical information regarding the number of state employees. Each of the four agencies stated above maintains reports containing these numbers. However, since each has different needs, the reports are not always alike in format and content. Also, categories of employee count figures reported can vary. This has sometimes been frustrating to legislators and others when inquiries are made.

The attached report provides a comprehensive list of the numbers of state employees as of January 1, 2002. Since the state employee work force is highly mobile, a report provided on any other date will naturally vary from the figures on this report. Therefore, the response to any inquiry made during the legislative session will be based specifically on statistics contained in the attached report.

For definition purposes of this particular report a State Employee is a person, other than a patient, inmate or student employed in a state institution, working at an agency of the State of Idaho or a local health district. This definition also specifically excludes: independent contractors and employees of such independent contractors; teachers and other employees of local independent school districts; persons affiliated with state agencies or educational institutions who are paid entirely from local or non-state funds and; individuals who, by law, are not required to be paid through the Office of State Controller.

Any questions you may have concerning employee numbers, or the data in this report, should be referred to Jeff Youtz, Supervisor Budget/Policy Analysis, Legislative Service Office, 334-3531.

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### **ACTIVE EMPLOYEE COUNTS**

John Doe works for the State of Idaho full time. Part of the time he works for both Agencies 'A' and 'B'. In Agency 'A', he has a single classified position which is funded by the general fund. In Agency 'B', however, John works a non-classified position that is split between a dedicated fund and the general fund.

Whenever a count of state employees is requested, it becomes confusing because of the John Doe illustration. The counts in this booklet have been produced using the following rules established by the four agencies responsible.

1. Elected officials are always counted just once as being elected, regardless of any other Board or Commission memberships.
2. Where an employee (non-elected) has more than one job or position in an agency, he is counted as classified if any of the positions are classified. Otherwise he is counted as non-classified.
3. The non-classified temporary/part time column is the count of employees working less than full time. It includes firefighters, Legislative attaches, emergency disaster workers, students, part time faculty, fresh fruit and vegetable workers, temporaries, etc.
4. Full time Board Members such as Tax Commissioners, Industrial Commissioners and PUC Commissioners are counted as regular non-classified employees.
5. Full time Faculty members are counted as regular non-classified employees.
6. In the case of John Doe (and other similar employees), he was counted once as classified in Agency 'A', and once as non-classified in Agency 'B'. He was counted only once (as classified) on a statewide basis. Therefore, the summary of agency totals will always be somewhat more than the statewide total. The statewide total is a count of social security numbers.

**STATE OF IDAHO**  
**ACTIVE EMPLOYEE COUNT AS OF JANUARY 2, 2002**

**EXHIBIT A**  
**PAGE 1**

*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
ACCOUNTANCY BOARD	422	0	7	1	0	8	3	0	3	11
ADMINISTRATION, DEPT OF	200	0	0	17	6	23	150	1	151	174
AGRICULTURE, DEPT OF	210	0	14	133	41	188	176	3	179	367
APPELLATE PUBLIC DEFENDER	443	0	0	13	2	15	0	0	0	15
ARTS COMMISSION	132	0	0	10	2	12	0	0	0	12
ATHLETIC COMMISSION	420	0	1	0	0	1	0	0	0	1
ATTORNEY GENERAL	160	1	0	175	13	189	1	0	1	190
BLIND COMMISSION	189	0	5	1	5	11	34	8	42	53
BOISE STATE UNIVERSITY	512	0	0	1029	158	1187	525	122	647	1834
BRAND INSPECTION	331	0	5	5	23	33	34	3	37	70
BUILDING SAFETY, DIVISION OF	450	0	34	6	11	51	110	0	110	161
CERTIFIED SHORTHAND REPORTERS BOARD	432	0	0	0	1	1	0	0	0	1
COMMERCE, DEPT OF	220	0	9	8	3	20	42	1	43	63
CONTROLLER'S OFFICE	140	1	0	98	8	107	0	0	0	107
CORRECTIONS, DEPT OF	230	0	9	15	25	49	1366	15	1381	1430
CORRECTIONAL INDUSTRIES	231	0	0	35	7	42	0	0	0	42
DEAF & BLIND SCHOOL	502	0	0	63	64	127	17	38	55	182
DENTISTRY BOARD	423	0	8	1	4	13	1	0	1	14
DISABILITY DETERMINATION	191	0	0	1	6	7	47	6	53	60
EASTERN IDAHO TECHNICAL COLLEGE	504	0	0	62	108	170	31	0	31	201
EDUCATION, STATE BOARD OF	501	0	6	19	0	25	1	0	1	26
ENGINEERS & LAND SURVEYORS BOARD	424	0	6	1	0	7	2	0	2	9
ENVIRONMENTAL QUALITY, DEPT OF	245	0	7	14	49	70	337	8	345	415
FINANCE, DEPT OF	250	0	0	1	1	2	40	0	40	42
FINANCIAL MANAGEMENT	180	0	0	15	2	17	8	0	8	25
FISH & GAME, DEPT OF	260	0	8	4	221	233	477	0	477	710
GEOLOGISTS, BOARD OF PROFESSIONAL	430	0	5	0	1	6	0	0	0	6
GOVERNOR'S OFFICE	181	3	0	18	30	51	0	0	0	51
HEALTH & WELFARE, DEPT OF	270	0	13	28	579	620	2786	118	2904	3524
HEALTH DISTRICT 1	951	0	7	2	29	38	110	32	142	180

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO**  
**ACTIVE EMPLOYEE COUNT AS OF JANUARY 2, 2002**

**EXHIBIT A**  
**PAGE 2**

*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
HEALTH DISTRICT 2	952	0	7	2	11	20	34	16	50	70
HEALTH DISTRICT 3	953	0	6	5	19	30	89	7	96	126
HEALTH DISTRICT 4	954	0	7	4	63	74	85	41	126	200
HEALTH DISTRICT 5	955	0	7	3	11	21	69	13	82	103
HEALTH DISTRICT 6	956	0	8	3	23	34	92	38	130	164
HEALTH DISTRICT 7	957	0	7	2	41	50	70	27	97	147
HISPANIC AFFAIRS COMMISSION	441	0	0	2	1	3	2	0	2	5
HISTORICAL SOCIETY	522	0	7	1	22	30	46	3	49	79
HOUSE	101	70	0	13	0	83	0	0	0	83
HUMAN RESOURCES, DIVISION OF	194	0	5	2	1	8	33	0	33	41
HUMAN RIGHTS COMMISSION	188	0	8	1	2	11	9	3	12	23
IDAHO CODE COMMISSION	133	0	3	0	0	3	0	0	0	3
IDAHO STATE POLICE	330	0	0	4	59	63	465	6	471	534
IDAHO STATE UNIVERSITY	513	0	0	886	395	1281	552	83	635	1916
INDUSTRIAL COMMISSION	300	0	0	60	1	61	65	8	73	134
INSURANCE, DEPT OF	280	0	0	12	7	19	51	3	54	73
INSURANCE FUND	186	0	0	215	3	218	17	0	17	235
INVESTMENT BOARD	322	0	7	3	0	10	2	0	2	12
JUDICIAL BRANCH	110	128	6	146	17	297	0	0	0	297
JUVENILE CORRECTIONS, DEPT OF	285	0	0	6	3	9	314	5	319	328
LABOR, DEPT OF	240	0	0	10	153	163	454	87	541	704
LANDS, DEPT OF	320	0	5	6	79	90	200	22	222	312
LAVA HOT SPRINGS	341	0	5	1	12	18	8	0	8	26
LEGISLATIVE SERVICES	102	0	6	66	2	74	0	0	0	74
LEWIS CLARK STATE COLLEGE	511	0	0	271	843	1114	98	10	108	1222
LIBRARY, STATE	521	0	5	1	8	14	39	2	41	55
LIEUTENANT GOVERNOR	120	1	0	1	0	2	0	0	0	2
LIQUOR DISPENSARY	185	0	0	2	107	109	106	39	145	254
LOTTERY COMMISSION	440	0	5	27	13	45	13	0	13	58
MEDICINE BOARD	425	0	30	5	0	35	7	1	8	43
MILITARY DIVISION	190	0	0	181	8	189	0	0	0	189

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO**  
**ACTIVE EMPLOYEE COUNT AS OF JANUARY 2, 2002**

**EXHIBIT A**  
**PAGE 3**

*Does not include \*Casual Labor Employees*

AGENCY NAME	NON-CLASSIFIED					CLASSIFIED				
	AGCY CODE	ELECTED OFFICIALS	BOARD & COMM	NON-CLASS EMPLOYEE	TEMP/ PT-TIME	TOTAL NON-CLASS	CLASSIFIED EMPLOYEE	PART TIME	TOTAL CLASSIFIED	TOTAL EMPLOYEES
NURSING BOARD	426	0	10	2	1	13	5	0	5	18
OCCUPATIONAL LICENSES, BUREAU OF	427	0	93	8	0	101	16	0	16	117
OFFICE ON AGING	187	0	7	2	2	11	12	1	13	24
OPTOMETRY BOARD	431	0	5	0	0	5	0	0	0	5
OUTFITTERS & GUIDES LICENSING BOARD	434	0	4	1	18	23	4	1	5	28
PARKS & RECREATION, DEPT OF	340	0	18	1	54	73	135	10	145	218
PHARMACY BOARD	421	0	5	2	0	7	8	1	9	16
PROF-TECH EDUCATION	503	0	0	29	3	32	15	0	15	47
PUBLIC BROADCASTING	520	0	0	8	19	27	47	0	47	74
PUBLIC EMPLOYEES RETIREMENT SYSTEM	183	0	5	4	0	9	58	0	58	67
PUBLIC UTILITIES COMMISSION	900	0	0	13	0	13	36	0	36	49
RACING COMMISSION	332	0	3	1	3	7	2	0	2	9
REAL ESTATE COMMISSION	429	0	4	1	0	5	12	0	12	17
SECRETARY OF STATE	130	1	0	30	1	32	0	0	0	32
SENATE	100	35	0	10	2	47	0	0	0	47
SPECIES CONSERVATION	195	0	0	5	0	5	0	0	0	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	170	1	0	62	72	135	47	3	50	185
TAX APPEALS BOARD	351	0	3	2	0	5	2	0	2	7
TAX COMMISSION, STATE	352	0	0	7	48	55	382	8	390	445
TRANSPORTATION, DEPT OF	290	0	15	10	182	207	1764	0	1764	1971
TREASURER, STATE	150	1	0	15	3	19	0	0	0	19
UNIVERSITY OF IDAHO	514	0	0	2519	729	3248	0	0	0	3248
VETERANS SERVICES, DIVISION OF	444	0	4	1	119	124	240	17	257	381
VETERINARY MEDICINE BOARD	435	0	7	1	0	8	1	0	1	9
VOCATIONAL REHABILITATION	523	0	0	88	6	94	40	18	58	152
WATER RESOURCES, DEPT OF	360	0	10	3	28	41	171	0	171	212
WOMEN'S COMMISSION	192	0	0	0	1	1	0	0	0	1
<b>TOTAL - ACTUAL</b>		242	471	6541	4594	11848	12215	828	13043	24891
<b>TOTALS - COUNTED ONCE</b>		239	429	6527	4520	11715	12214	828	13042	24757

\*Casual Labor Employees are emergency or seasonal workers

**STATE OF IDAHO**  
**10 YEAR STATE EMPLOYMENT COUNT AS OF JANUARY 2, 2002**

**EXHIBIT B**  
**PAGE 1**

*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
ACCOUNTANCY BOARD	<b>422</b>	16	14	15	12	11	10	11	10	11	11
ADMINISTRATION, DEPT OF	<b>200</b>	197	158	167	162	161	169	169	171	166	174
AGRICULTURE, DEPT OF	<b>210</b>	424	453	395	340	342	378	383	387	363	367
APPELLATE PUBLIC DEFENDER	<b>443</b>							11	13	14	15
ARTS COMMISSION	<b>132</b>	13	16	14	14	12	10	9	10	10	12
ATHLETIC COMMISSION	<b>420</b>					1	1	1	1	1	1
ATTORNEY GENERAL	<b>160</b>	133	143	145	159	169	173	173	176	186	190
BLIND COMMISSION	<b>189</b>	47	48	50	52	52	49	50	54	57	53
BOISE STATE UNIVERSITY	<b>512</b>	2164	2551	1531	1550	1533	1577	1655	1704	1801	1834
BRAND INSPECTION	<b>331</b>	60	61	63	62	63	64	65	66	68	70
BUILDING SAFETY, DIVISION OF	<b>450</b>	117	131	144	139	134	137	128	137	158	161
CERTIFIED SHORTHAND REPORTERS BOARD	<b>432</b>	1	1	1	1	1	1	1	1	1	1
COMMERCE, DEPT OF	<b>220</b>	63	62	63	64	64	63	59	64	62	63
CONTROLLER'S OFFICE	<b>140</b>	99	102	109	109	107	105	97	108	113	107
CORRECTIONS, DEPT OF	<b>230</b>	927	993	1083	1107	1086	1208	1358	1388	1394	1430
CORRECTIONAL INDUSTRIES	<b>231</b>	39	36	39	38	38	39	38	46	46	42
DEAF & BLIND SCHOOL	<b>502</b>	176	183	188	181	176	166	172	168	162	182
DENTISTRY BOARD	<b>423</b>	10	11	11	11	11	11	13	13	14	14
DISABILITY DETERMINATION	<b>191</b>	39	37	38	34	36	39	40	47	46	60
EASTERN IDAHO TECHNICAL COLLEGE	<b>504</b>	385	335	425	381	317	265	232	191	199	201
EDUCATION, STATE BOARD OF	<b>501</b>	22	20	21	19	20	20	22	27	28	26
ENGINEERS & LAND SURVEYORS BOARD	<b>424</b>	23	20	18	28	19	8	9	9	8	9
ENVIRONMENTAL QUALITY, DEPT OF	<b>245</b>									395	415
FINANCE, DEPT OF	<b>250</b>	42	41	41	38	39	40	43	40	42	42
FINANCIAL MANAGEMENT	<b>180</b>	20	20	24	24	24	18	20	27	27	25
FISH & GAME, DEPT OF	<b>260</b>	683	678	691	682	632	661	650	654	669	710
GEOLOGIST, BOARD OF PROFESSIONAL	<b>430</b>	6	6	6	6	6	6	6	6	6	6
GOVERNOR'S OFFICE	<b>181</b>	34	52	55	38	36	24	23	45	49	51
HEALTH & WELFARE, DEPT OF	<b>270</b>	4345	4275	4662	4103	4044	4005	4120	4268	3466	3524
HEALTH DISTRICT 1	<b>951</b>	194	205	236	218	218	200	192	180	184	180

\*Casual Labor Employees are emergency or seasonal workers

\*\* Desolved agency

**STATE OF IDAHO**  
**10 YEAR STATE EMPLOYMENT COUNT AS OF JANUARY 2, 2002**

**EXHIBIT B**  
**PAGE 2**

*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
HEALTH DISTRICT 2	<b>952</b>	69	72	72	68	73	74	69	75	73	70
HEALTH DISTRICT 3	<b>953</b>	92	101	110	112	121	128	139	132	123	126
HEALTH DISTRICT 4	<b>954</b>	190	196	210	209	225	220	205	201	202	200
HEALTH DISTRICT 5	<b>955</b>	94	88	89	88	91	90	89	99	105	103
HEALTH DISTRICT 6	<b>956</b>	147	164	171	173	175	176	171	159	160	164
HEALTH DISTRICT 7	<b>957</b>	140	155	172	167	172	174	171	156	163	147
HISPANIC AFFAIRS COMMISSION	<b>441</b>	3	9	10	9	9	9	4	5	6	5
HISTORICAL SOCIETY	<b>522</b>	58	63	69	64	56	57	57	62	72	79
HOUSE	<b>101</b>	80	76	131	85	80	78	77	79	86	83
HUMAN RESOURCES, DIVISION OF	<b>194</b>	64	63	59	56	54	57	58	39	41	41
HUMAN RIGHTS COMMISSION	<b>188</b>	20	21	23	21	23	22	21	21	22	23
IDAHO CODE COMMISSION	<b>133</b>	3	3	3	3	3	3	3	3	3	3
IDAHO STATE POLICE	<b>330</b>	454	445	457	439	451	458	475	489	500	534
IDAHO STATE UNIVERSITY	<b>513</b>	1418	1542	1551	1602	1662	1706	1713	1857	1892	1916
INDUSTRIAL COMMISSION	<b>300</b>	123	123	128	122	130	131	136	134	131	134
INSURANCE, DEPT OF	<b>280</b>	62	71	80	73	72	67	68	69	76	73
INSURANCE FUND	<b>186</b>	174	182	195	185	197	225	235	233	229	235
INVESTMENT BOARD	<b>322</b>	11	11	12	12	12	12	12	12	11	12
JUDICIAL BRANCH	<b>110</b>	238	252	261	267	264	267	280	285	287	297
JUVENILE CORRECTIONS, DEPT OF	<b>285</b>				232	235	231	268	275	283	328
LABOR, DEPT OF	<b>240</b>	606	613	570	567	603	603	635	671	698	704
LANDS, DEPT OF	<b>320</b>	311	329	322	326	337	295	303	345	322	312
LAVA HOT SPRINGS	<b>341</b>	22	23	25	27	26	23	24	22	23	26
LEGISLATIVE SERVICES	<b>102</b>	86	87	67	64	66	65	66	65	70	74
LEWIS CLARK STATE COLLEGE	<b>511</b>	833	864	1138	1343	1213	1114	910	1232	1210	1222
LIBRARY, STATE	<b>521</b>	57	56	55	56	55	54	57	55	58	55
LIEUTENANT GOVERNOR	<b>120</b>	3	2	2	2	2	2	2	2	2	2
LIQUOR DISPENSARY	<b>185</b>	225	256	234	248	215	224	233	233	258	254
LOTTERY COMMISSION	<b>440</b>	62	59	59	56	57	54	57	60	56	58
MEDICINE BOARD	<b>425</b>	28	31	28	32	36	34	35	36	38	43
MILITARY DIVISION	<b>190</b>	164	160	145	150	150	156	175	178	183	189

\*Casual Labor Employees are emergency or seasonal workers

\*\* Desolved agency



**STATE OF IDAHO**  
**10 YEAR STATE EMPLOYMENT COUNT AS OF JANUARY 2, 2002**

**EXHIBIT B**  
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*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
NURSING BOARD	<b>426</b>	24	15	14	14	14	16	17	18	19	18
NORTHWEST POWER PLANNING COUNCIL **	<b>182</b>	7	7	8							
OCCUPATIONAL LICENSES, BUREAU OF	<b>427</b>	97	88	86	84	86	85	90	95	101	117
OFFICE ON AGING	<b>187</b>	16	16	14	23	21	22	22	23	23	24
OPTOMETRY BOARD	<b>431</b>	5	5	5	5	5	5	6	7	7	5
OUTFITTERS & GUIDES LICENSING BOARD	<b>434</b>	20	19	19	17	19	21	21	20	24	28
PARKS & RECREATION, DEPT OF	<b>340</b>	172	177	193	207	208	200	219	221	223	218
PHARMACY BOARD	<b>421</b>	13	13	14	16	14	13	14	17	16	16
PROF-TECH EDUCATION	<b>503</b>	51	50	56	54	50	50	54	48	47	47
PUBLIC BROADCASTING	<b>520</b>	134	126	87	84	72	80	71	69	73	74
PUBLIC EMPLOYEES RETIREMENT SYSTEM	<b>183</b>	50	51	52	51	53	52	55	52	63	67
PUBLIC UTILITIES COMMISSION	<b>900</b>	54	56	55	55	54	54	55	44	47	49
RACING COMMISSION	<b>332</b>	14	14	14	13	7	9	8	10	10	9
REAL ESTATE COMMISSION	<b>429</b>	18	20	20	20	19	22	19	20	19	17
SECRETARY OF STATE	<b>130</b>	30	30	31	32	31	31	32	30	29	32
SENATE	<b>100</b>	56	46	103	48	51	45	48	48	52	47
SPECIES CONSERVATION	<b>195</b>									2	5
SUPERINTENDENT OF PUBLIC INSTRUCTION	<b>170</b>	119	126	112	118	133	140	162	164	184	185
TAX APPEALS BOARD	<b>351</b>	4	4	5	6	6	6	7	7	6	7
TAX COMMISSION, STATE	<b>352</b>	366	373	394	371	370	377	454	479	453	445
TRANSPORTATION, DEPT OF	<b>290</b>	1964	2013	2002	1937	1893	1847	1874	1949	1952	1971
TREASURER, STATE	<b>150</b>	15	16	15	15	15	14	17	17	19	19
UNIVERSITY OF IDAHO	<b>514</b>	2693	2709	2840	2923	2780	2842	2880	3063	3109	3248
VETERANS SERVICES, DIVISION OF	<b>444</b>									353	381
VETERINARY MEDICINE BOARD	<b>435</b>	6	7	11	10	10	10	10	8	8	9
VOCATIONAL REHABILITATION	<b>523</b>	123	126	139	141	138	143	141	145	149	152
WATER RESOURCES, DEPT OF	<b>360</b>	204	209	207	198	204	206	208	203	208	212
WOMEN'S COMMISSION	<b>192</b>	1	1	1	1	1	1	1	1	1	1

\*Casual Labor Employees are emergency or seasonal workers

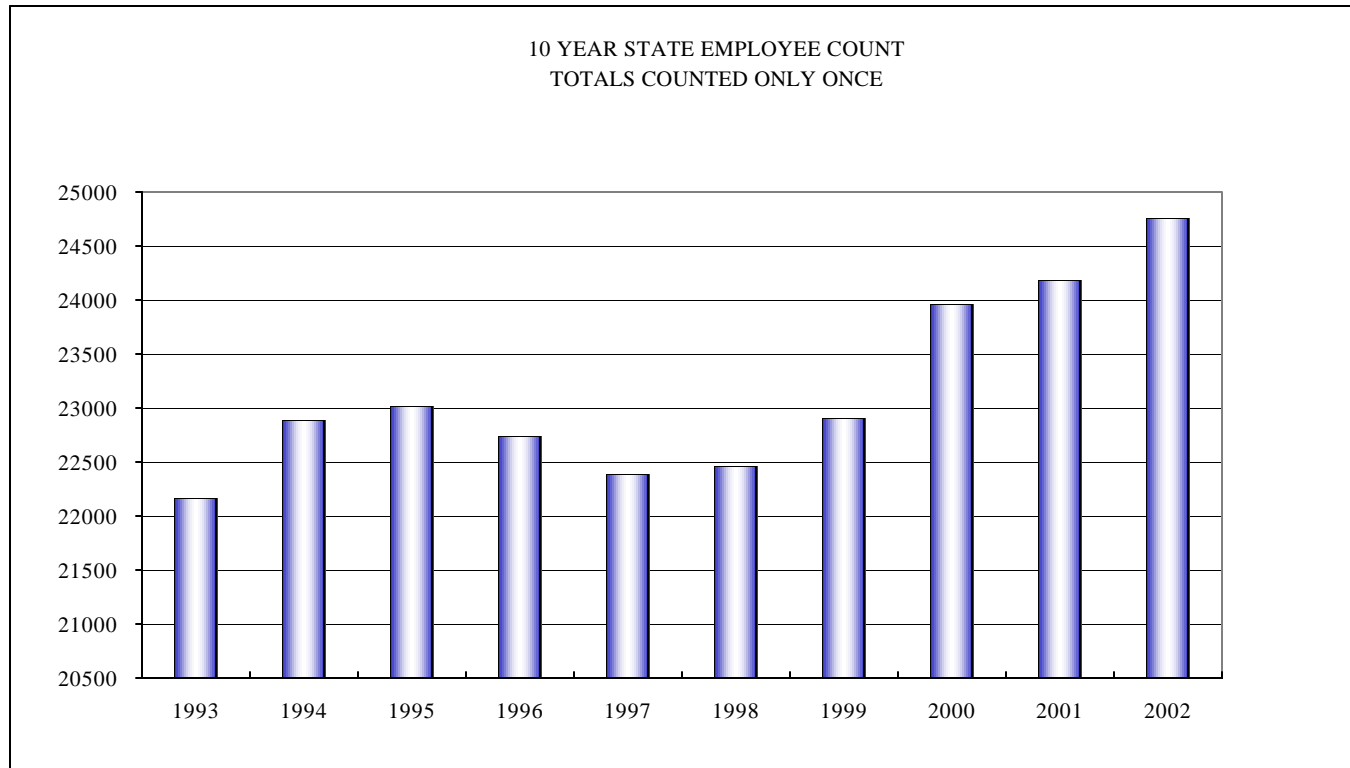
\*\* Desolved agency

**STATE OF IDAHO**  
**10 YEAR STATE EMPLOYMENT COUNT AS OF JANUARY 2, 2002**

**EXHIBIT B**  
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*Does not include \*Casual Labor Employees*

AGENCY NAME	AGENCY CODE	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002
<b>ACTUAL TOTALS</b>		22372	23086	23180	22873	22471	22547	22983	24053	24326	24891
<b>TOTALS - COUNTED ONCE</b>		22165	22893	23010	22738	22382	22470	22904	23954	24194	24757



\*Casual Labor Employees are emergency or seasonal workers

\*\* Desolved agency

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
GOVERNOR'S OFFICE	KEMPTHORNE, DIRK A	GOVERNOR	98,500.00
LIEUTENANT GOVERNOR	RIGGS, JACK T	LIEUTENANT GOVERNOR	26,750.00
SECRETARY OF STATE'S OFFICE	CENARRUSA, PETE T	SECRETARY OF STATE	82,500.00
CONTROLLER'S OFFICE	WILLIAMS, J D	STATE CONTROLLER	82,500.00
ATTORNEY GENERAL'S OFFICE	LANCE, ALAN G	ATTORNEY GENERAL	91,500.00
TREASURER'S OFFICE	CRANE, RON G	STATE TREASURER	82,500.00
SUPT PUBLIC INSTRUCTION	HOWARD, MARILYN L	SUPERINTENDANT OF PUBLIC INSTRUCTION	82,500.00
SENATE	ANDREASON, JOHN C	SENATOR	15,646.00
	BOATRIGHT, CLYDE A	SENATOR	15,646.00
	BRANCH, WELDON RIC	SENATOR	15,646.00
	BRANDT, ROCKY SKIPPER	SENATOR	15,646.00
	BUNDERSON, HAROLD R	SENATOR	15,646.00
	BURTENSHAW, DON MARTIN	SENATOR	15,646.00
	CAMERON, DEAN L	SENATOR	15,646.00
	DARRINGTON, DENTON C	SENATOR	15,646.00
	DAVIS, BART	SENATOR	15,646.00
	DEIDE, DARREL A	SENATOR	15,646.00
	DUNKLIN, BETSY	SENATOR	15,646.00
	FRASURE, EVAN S	SENATOR	15,646.00
	GEDDES, ROBERT L	SENATOR PRESIDENT PRO TEM *	18,646.00
	GOEDDE, JOHN W	SENATOR	15,646.00
	HAWKINS, STANLEY EARL	SENATOR	15,646.00
	HILL, BRENT	SENATOR	15,646.00
	INGRAM, CECIL D	SENATOR	15,646.00
	IPSEN, GRANT R	SENATOR	15,646.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
PAGE 2**

<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
SENATE	KEOUGH, SHAWN R	SENATOR	15,646.00
	KING-BARRUTIA, ROBBIE L	SENATOR	15,646.00
	LITTLE, BRAD	SENATOR	15,646.00
	LODGE, PATRICIA ANNE	SENATOR	15,646.00
	MARLEY, BERT C	SENATOR	15,646.00
	NOH, LAIRD	SENATOR	15,646.00
	RICHARDSON, MELVIN M	SENATOR	15,646.00
	RIGGS, JACK T	PRESIDENT of the SENATE	0.00
	RISCH, JAMES E	SENATOR	15,646.00
	SANDY, JOHN A	SENATOR	15,646.00
	SCHROEDER, GARY J	SENATOR	15,646.00
	SIMS, M KATHLEEN	SENATOR	15,646.00
	SORENSEN, SHEILA A	SENATOR	15,646.00
	STEGNER, JOE	SENATOR	15,646.00
	STENNETT, W CLINTON	SENATOR	15,646.00
	THORNE, JERROLD L	SENATOR	15,646.00
	WHEELER, RALPH "MOON" M	SENATOR	15,646.00
	WILLIAMS, J STANLEY	SENATOR	15,646.00
HOUSE	AIKELE, JANET	REPRESENTATIVE	15,646.00
	BARRACLOUGH, JACK T	REPRESENTATIVE	15,646.00
	BARRETT, LENORE HARDY	REPRESENTATIVE	15,646.00
	BEDKE, SCOTT C	REPRESENTATIVE	15,646.00
	BELL, MAXINE T	REPRESENTATIVE	15,646.00
	BIETER, DAVID H	REPRESENTATIVE	15,646.00
	BLACK, MAX C	REPRESENTATIVE	15,646.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
PAGE 3**

<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	BLOCK, SHARON L	REPRESENTATIVE	15,646.00
	BOE, DONNA H	REPRESENTATIVE	15,646.00
	BOLZ, DARRELL G	REPRESENTATIVE	15,646.00
	BRADFORD, LARRY C	REPRESENTATIVE	15,646.00
	BRUNEEL, FRANK C	REPRESENTATIVE	15,646.00
	CALLISTER, DAVID M	REPRESENTATIVE	15,646.00
	CAMPBELL, JOHN L	REPRESENTATIVE	15,646.00
	CLARK, JAMES W	REPRESENTATIVE	15,646.00
	COLLINS, GARY E	REPRESENTATIVE	15,646.00
	CROW, DOLORES	REPRESENTATIVE	15,646.00
	CUDDY, CHARLES D	REPRESENTATIVE	15,646.00
	DEAL, WILLIAM W	REPRESENTATIVE	15,646.00
	DENNEY, LAWERENCE E	REPRESENTATIVE	15,646.00
	ELLIS, KRISTINA L	REPRESENTATIVE	15,646.00
	ELLSWORTH, JULIE A	REPRESENTATIVE	15,646.00
	ESKRIDGE, GEORGE E	REPRESENTATIVE	15,646.00
	FIELD, FRANCES C	REPRESENTATIVE	15,646.00
	FIELD, DEBRA S	REPRESENTATIVE	15,646.00
	GAGNER, LEE F	REPRESENTATIVE	15,646.00
	GOULD, CELIA R	REPRESENTATIVE	15,646.00
	HADLEY, J STEVEN	REPRESENTATIVE	15,646.00
	HAMMOND, TODD M	REPRESENTATIVE	15,646.00
	HARWOOD, RICHARD J	REPRESENTATIVE	15,646.00
	HENBEST, MARGARET A	REPRESENTATIVE	15,646.00
	HIGGINS, KENT A	REPRESENTATIVE	15,646.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	HORNBECK, TWILA L	REPRESENTATIVE	15,646.00
	JAQUET, WENDY SOTH	REPRESENTATIVE	15,646.00
	JONES, DOUGLAS RAYMOND	REPRESENTATIVE	15,646.00
	KELLOGG, HILDE	REPRESENTATIVE	15,646.00
	KENDELL, WAYNE E	REPRESENTATIVE	15,646.00
	KUNZ, KENT S	REPRESENTATIVE	15,646.00
	LAKE, DENNIS M	REPRESENTATIVE	15,646.00
	LANGFORD, EULALIE	REPRESENTATIVE	15,646.00
	LOERTSCHER, THOMAS F	REPRESENTATIVE	15,646.00
	MADER, DAN K	REPRESENTATIVE	15,646.00
	MARTINEZ, ELMER T	REPRESENTATIVE	15,646.00
	McKAGUE, SHIRLEY	REPRESENTATIVE	15,646.00
	MEYER, WAYNE R	REPRESENTATIVE	15,646.00
	MONTGOMERY, BEVERLY A	REPRESENTATIVE	15,646.00
	MORTENSEN, MAX C	REPRESENTATIVE	15,646.00
	MOYLE, MICHAEL E	REPRESENTATIVE	15,646.00
	NEWCOMB, BRUCE	SPEAKER of the HOUSE *	18,646.00
	PEARCE, MONTY J	REPRESENTATIVE	15,646.00
	PISCHNER, DON D	REPRESENTATIVE	15,646.00
	POMEROY, HORACE B	REPRESENTATIVE	15,646.00
	RAYBOULD, DELMAR H	REPRESENTATIVE	15,646.00
	RIDINGER, TIM E	REPRESENTATIVE	15,646.00
	ROBERTS, KEN A	REPRESENTATIVE	15,646.00
	ROBISON, KENNETH L	REPRESENTATIVE	15,646.00
	SALI, WILLIAM T	REPRESENTATIVE	15,646.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HOUSE	SCHAEFER, ROBERT E	REPRESENTATIVE	15,646.00
	SELLMAN, SHERILYN R	REPRESENTATIVE	15,646.00
	SHEPHERD, MARY L	REPRESENTATIVE	15,646.00
	SMITH, LEON E	REPRESENTATIVE	15,646.00
	SMYLIE, RICHARD STEVENS	REPRESENTATIVE	15,646.00
	STEVENSON, JOHN A "BERT"	REPRESENTATIVE	15,646.00
	STONE, RUBY ROCKER	REPRESENTATIVE	15,646.00
	TILMAN, FRED D	REPRESENTATIVE	15,646.00
	TRAIL, THOMAS F	REPRESENTATIVE	15,646.00
	VACANT	REPRESENTATIVE	15,646.00
	WHEELER, CAMERON S	REPRESENTATIVE	15,646.00
	WOOD, JOAN E	REPRESENTATIVE	15,646.00
	YOUNG, GARY F	REPRESENTATIVE	15,646.00
JUDICIAL BRANCH	ANDERSON, GREGORY S	DISTRICT JUDGE	95,718.00
	BAIL, DEBORAH A	DISTRICT JUDGE	95,718.00
	BEEBE, MARK A	MAGISTRATE JUDGE	90,016.00
	BIETER, CHRISTOPHER M	MAGISTRATE JUDGE	90,016.00
	BLOWER, EARL	MAGISTRATE JUDGE	90,016.00
	BOOMER, HENRY R	MAGISTRATE JUDGE	90,016.00
	BORRESEN, THOMAS H	MAGISTRATE JUDGE	90,016.00
	BOX, GAYLEN L	MAGISTRATE JUDGE	90,016.00
	BOYER, RYAN W	MAGISTRATE JUDGE	90,016.00
	BROWER, ORENE LYNN	MAGISTRATE JUDGE	90,016.00
	BRUDIE, JEFF M	DISTRICT JUDGE	95,718.00
	BRUMBACH, CHARLES P	MAGISTRATE JUDGE	90,016.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	BUCHANAN, BARBARA A	MAGISTRATE JUDGE	90,016.00
	BURDICK, ROGER	DISTRICT JUDGE	97,218.00
	BURTON, ROBERT B	MAGISTRATE JUDGE	90,016.00
	CALHOUN, STEPHEN L	MAGISTRATE JUDGE	90,016.00
	CAREY, GEORGE D	DISTRICT JUDGE	95,718.00
	CARLSON, WILLIAM G	MAGISTRATE JUDGE	90,016.00
	CARLSON, MONTE B	DISTRICT JUDGE	95,718.00
	CASSIDY, KEVIN P	MAGISTRATE JUDGE	90,016.00
	CASTLETON, LOWELL D	MAGISTRATE JUDGE	90,016.00
	COMSTOCK, RUSSELL A	MAGISTRATE JUDGE	90,016.00
	COOK, LINDA J	MAGISTRATE JUDGE	90,016.00
	COPSEY, CHERI C	DISTRICT JUDGE	95,718.00
	CRABTREE, MICHAEL R	MAGISTRATE JUDGE	90,016.00
	CULET, GREGORY M	DISTRICT JUDGE	95,718.00
	DAY, DAVID E	MAGISTRATE JUDGE	90,016.00
	DEMEYER, GARY	MAGISTRATE JUDGE	90,016.00
	DENNARD, MICHAEL R	MAGISTRATE JUDGE	90,016.00
	DILLON III, WILLIAM B	MAGISTRATE JUDGE	90,016.00
	DRESCHER, STEPHEN W	DISTRICT JUDGE	95,718.00
	DUFF, LARRY R	MAGISTRATE JUDGE	90,016.00
	DUTCHER, JOHN	MAGISTRATE JUDGE	90,016.00
	EISMANN, DANIEL THOMAS	SUPREME COURT JUSTICE	102,125.00
	ELGEE, ROBERT J	MAGISTRATE JUDGE	90,016.00
	EPIS, DAVID C	MAGISTRATE JUDGE	90,016.00
	EVANS, DAVID L	MAGISTRATE JUDGE	90,016.00

\* Speaker/President Pro Tem receives an additional \$3,000



**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	FORD, BRADLY S	MAGISTRATE JUDGE	90,016.00
	FRATES, GREGORY F	MAGISTRATE JUDGE	90,016.00
	GIBLER, FRED M	DISTRICT JUDGE	95,718.00
	GOFF, DENNIS E	DISTRICT JUDGE	95,718.00
	GRANT, A RICHARD	MAGISTRATE JUDGE	90,016.00
	GRIFFIN, MICHAEL	MAGISTRATE JUDGE	90,016.00
	GUTIERREZ, SERGIO A	DISTRICT JUDGE	95,718.00
	HAMLETT, WILLIAM C	MAGISTRATE JUDGE	90,016.00
	HANSEN, TIMOTHY L	MAGISTRATE JUDGE	90,016.00
	HARDING, DON L	DISTRICT JUDGE	97,218.00
	HART, RONALD M	MAGISTRATE JUDGE	90,016.00
	HAY, CHARLES L	MAGISTRATE JUDGE	90,016.00
	HEISE, DEBRA A	MAGISTRATE JUDGE	90,016.00
	HERNDON, JAMES C	DISTRICT JUDGE	97,218.00
	HIGER, NATHAN	DISTRICT JUDGE	95,718.00
	HOFF, RENAE	MAGISTRATE JUDGE	90,016.00
	HOHNHORST, JOHN C	DISTRICT JUDGE	95,718.00
	HOLLERICH, WILLIAM P	MAGISTRATE JUDGE	90,016.00
	HOLLOWAY, ROY C	MAGISTRATE JUDGE	90,016.00
	HORTON, JOEL D	DISTRICT JUDGE	95,718.00
	HOSACK, CHARLES W	DISTRICT JUDGE	97,218.00
	INGRAM, MARK A	MAGISTRATE JUDGE	90,016.00
	ISRAEL, R TED	MAGISTRATE JUDGE	90,016.00
	KALBFLEISCH, GREGORY K	MAGISTRATE JUDGE	90,016.00
	KENNEDY, MICHAEL B	MAGISTRATE JUDGE	90,016.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	KERRICK, CARL B	DISTRICT JUDGE	95,718.00
	KERRICK, JUNEAL C	MAGISTRATE JUDGE	90,016.00
	KIDWELL, WAYNE L	SUPREME COURT JUSTICE	102,125.00
	KROGH, A LYNNE	MAGISTRATE JUDGE	90,016.00
	LANSING, KAREN L	COURT OF APPEALS JUDGE	101,125.00
	LUKE, COLIN W	MAGISTRATE JUDGE	90,016.00
	LUSTER, JOHN P	DISTRICT JUDGE	95,718.00
	MARANO, EUGENE A	MAGISTRATE JUDGE	90,016.00
	MARTSCH, JAMES L	MAGISTRATE JUDGE	90,016.00
	MAY, JAMES J	DISTRICT JUDGE	95,718.00
	McDANIEL, TERRY R	MAGISTRATE JUDGE	90,016.00
	McDERMOTT, PETER D	DISTRICT JUDGE	95,718.00
	McDOUGALL, DAN C	MAGISTRATE JUDGE	90,016.00
	McFADDEN, PATRICK R	MAGISTRATE JUDGE	90,016.00
	McGEE, DANIEL J	MAGISTRATE JUDGE	90,016.00
	McLAUGHLIN, MICHAEL R	DISTRICT JUDGE	95,718.00
	MELANSON, JOHN M	DISTRICT JUDGE	95,718.00
	MERICA, KENT J	MAGISTRATE JUDGE	90,016.00
	MEYERS, JERRY R	MAGISTRATE JUDGE	90,016.00
	MICHAUD, JAMES R	DISTRICT JUDGE	95,718.00
	MINDER, CAROLYN M	MAGISTRATE JUDGE	90,016.00
	MITCHELL, J T	DISTRICT JUDGE	95,718.00
	MORDEN, THOMAS	MAGISTRATE JUDGE	90,016.00
	MORFITT, JAMES C	DISTRICT JUDGE	97,218.00
	MOSS, BRENT J	DISTRICT JUDGE	95,718.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	MURRAY, BRYAN K	MAGISTRATE JUDGE	90,016.00
	NEVILLE, THOMAS F	DISTRICT JUDGE	95,718.00
	PEART, JAMES C	MAGISTRATE JUDGE	90,016.00
	PERRY, DARREL R	COURT OF APPEALS JUDGE	101,125.00
	PETRIE, GORDON W	MAGISTRATE JUDGE	90,016.00
	RAMMELL, MARK S	MAGISTRATE JUDGE	90,016.00
	REDMAN, R MICHAEL	MAGISTRATE JUDGE	90,016.00
	REINHARDT III, GEORGE R	DISTRICT JUDGE	97,218.00
	RIDDOCH, L MARK	MAGISTRATE JUDGE	90,016.00
	ROOS, CHARLES L	MAGISTRATE JUDGE	90,016.00
	RYAN, THOMAS J	MAGISTRATE JUDGE	90,016.00
	SCHILLER, JAMES A	MAGISTRATE JUDGE	90,016.00
	SCHMIDT, RICHARD A	MAGISTRATE JUDGE	90,016.00
	SCHROEDER, GERALD F	SUPREME COURT JUSTICE	102,125.00
	SCHWARTZMAN, ALAN	COURT OF APPEALS, CHIEF JUDGE	101,125.00
	SELLMAN, JOHN R	MAGISTRATE JUDGE	90,016.00
	SHINDURLING, JON J	DISTRICT JUDGE	95,718.00
	SIMPSON, BENJAMIN R	MAGISTRATE JUDGE	90,016.00
	SMITH, NORMAN R	DISTRICT JUDGE	95,718.00
	SMYSER, HOWARD D	MAGISTRATE JUDGE	90,016.00
	SQUIRE, ORIN L	MAGISTRATE JUDGE	90,016.00
	St CLAIR, RICHARD T	DISTRICT JUDGE	95,718.00
	STEGNER, JOHN R	DISTRICT JUDGE	95,718.00
	STICKLEN, KATHRYN A	DISTRICT JUDGE	95,718.00
	SWAIN, L KEVIN	MAGISTRATE JUDGE	90,016.00

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO ELECTED OFFICIALS  
AS OF JANUARY 2, 2002**

**EXHIBIT C  
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<b>AGENCY</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
JUDICIAL BRANCH	SWANSTROM, DON L	TRIAL COURT ADMINISTRATOR	90,016.00
	TAISEY JR, ROBERT M	MAGISTRATE JUDGE	90,016.00
	TROUT, LINDA COPPLE	CHIEF SUPREME COURT JUSTICE	103,625.00
	VARIN, JOHN F	MAGISTRATE JUDGE	90,016.00
	VEHLOW, JOHN C	MAGISTRATE JUDGE	90,016.00
	WALKER, KEITH M	MAGISTRATE JUDGE	90,016.00
	WALTERS JR, JESS R	SUPREME COURT JUSTICE	102,125.00
	WATKINS, THOMAS P	MAGISTRATE JUDGE	90,016.00
	WATSON, BARRY E	MAGISTRATE JUDGE	90,016.00
	WHITE II, BOYD BARNARD	MAGISTRATE JUDGE	90,016.00
	WILLIAMSON, DARLA S	DISTRICT JUDGE	97,218.00
	WILPER, RONALD J	DISTRICT JUDGE	95,718.00
	WOOD, RODERICK BARRY	DISTRICT JUDGE	95,718.00
	WOODLAND, WILLIAM H	DISTRICT JUDGE	95,718.00
	YOUNG, PATRICIA	MAGISTRATE JUDGE	90,016.00

**TOTAL NUMBER OF ELECTED OFFICIALS = 239**

\* Speaker/President Pro Tem receives an additional \$3,000

**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 2, 2002**

**EXHIBIT D  
PAGE 1**

AGENCY	ORG	NAME	TITLE	ANNUAL SALARY
ACCOUNTANCY BOARD	422	PORTER, BARBARA R	EXECUTIVE DIRECTOR	57,387.20
ADMINISTRATION, DEPT OF	200	AHRENS, PAMELA I	DIRECTOR	82,097.60
AGRICULTURE, DEPT OF	210	TAKASUGI, PATRICK A	DIRECTOR	85,072.00
APPELLATE PUBLIC DEFENDER	443	HUSKEY, MOLLY J	CHIEF PUBLIC DEFENDER	81,099.20
ARTS COMMISSION	132	HARPOLE, DANIEL J	EXECUTIVE DIRECTOR	62,504.00
ATTORNEY GENERAL'S OFFICE	160	LANCE, ALAN G	ATTORNEY GENERAL	91,500.00
BLIND COMMISSION	189	GRAHAM, MICHAEL J	ADMINISTRATOR	58,323.20
BOISE STATE UNIVERSITY	512	RUCH, CHARLES PIERCE	PRESIDENT {**}	176,592.00
BRAND INSPECTION	331	HAYHURST, LARRY ALAN	STATE BRAND INSPECTOR	49,296.00
BUILDING SAFETY, DIVISION OF	450	MUNROE, DAVID ALFRED	ADMINISTRATOR	68,702.40
COMMERCE, DEPT OF	220	MAHN, GARY LEROY	DIRECTOR	88,857.60
CONTROLLER'S OFFICE	140	WILLIAMS, J D	STATE CONTROLLER	82,500.00
CORRECTIONAL INDUSTRIES	231	VACANT	GENERAL MANAGER	0.00
CORRECTIONS, DEPT OF	230	BEAUCLAIR, THOMAS J	DIRECTOR	89,960.00
DEAF & BLIND SCHOOL	502	RAMOS, ANGEL MANUEL	SUPERINTENDENT	83,990.40
DENTISTRY BOARD	423	BOYLE, SYLVIA C	EXECUTIVE DIRECTOR	54,558.40
DISABILITY DETERMINATION	191	BAUER, BARBARA L	DIRECTOR	76,668.80
EASTERN IDAHO TECH COLLEGE	504	LAROWE, MILES H	PRESIDENT	101,753.60
EDUCATION BOARD	501	STIVERS, GARY W	EXECUTIVE DIRECTOR	104,998.40
ENGINEERS & SURVEYORS	424	CURTIS, DAVID LAWRENCE	SECRETARY OF THE BOARD	68,702.40
ENVIRONMENTAL QUALITY,	245	ALLRED, CORAL STEPHEN	ADMINISTRATOR	86,528.00
FINANCE, DEPT OF	250	GEE, GAVIN M	DIRECTOR	84,177.60
FINANCIAL MANAGEMENT	180	WHITLOCK, BRIAN A	ADMINISTRATOR	80,121.60
FISH & GAME, DEPT OF	260	SANDO, RODNEY WAYNE	DIRECTOR	106,600.00
GEOLOGIST BOARD	430	LINK, PAUL KARL	CHAIRMAN OF BOARD **	25.00
GOVERNOR'S OFFICE	181	KEMPTHORNE, DIRK A	GOVERNOR	98,500.00
HEALTH & WELFARE, DEPT OF	270	KURTZ, KARL	ADMINISTRATOR	99,028.80
HEALTH DISTRICT I	951	BOCK, JEANNE A	DIRECTOR	69,638.40

\* Speaker/President Pro Tem receives an additional \$3,000      \*\* Daily Rate - Board Members  
 {\*\*} Includes \$20,821 Annual Housing Allowance    {\*\*\*} Housing provided, no allowance included  
 NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 2, 2002**

**EXHIBIT D  
PAGE 2**

<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
HEALTH DISTRICT III	953	GUNDERSON, EUGENE G	DIRECTOR	76,440.00
HEALTH DISTRICT IV	954	HOLLEY, KATHLEEN	DIRECTOR	85,363.20
HEALTH DISTRICT II	952	MOEHRLE, CAROL M	DIRECTOR	76,564.80
HEALTH DISTRICT VII	957	ARNELL, W BRUCE	DIRECTOR	76,128.00
HEALTH DISTRICT V	955	JUNTUNEN, CHERYL S	DIRECTOR	78,624.00
HEALTH DISTRICT VI	956	PALMER, JACK	DIRECTOR	78,416.00
HISPANIC COMMISSION	441	PENA, DIONICIO G	EXECUTIVE DIRECTOR	44,720.00
HISTORICAL SOCIETY	522	GUERBER, STEPHEN C	DIRECTOR	75,545.60
HOUSE	101	NEWCOMB, BRUCE	SPEAKER of the HOUSE *	18,646.00
HUMAN RESOURCES, DIVISION OF	194	HEILMAN, ANN DG	ADMINISTRATOR	82,097.60
HUMAN RIGHTS COMMISSION	188	GODDARD, LESLIE LEIGH	DIRECTOR	64,438.40
IDAHO STATE POLICE	330	STRICKFADEN, EDWIN D	DIRECTOR	83,075.20
IDAHO STATE UNIVERSITY	513	BOWEN, RICHARD L	PRESIDENT {***}	155,771.20
INDUSTRIAL COMMISSION	300	KILE, JAMES F	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	LIMBAUGH, THOMAS E	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	MAYNARD, ROY D	COMMISSIONER	78,955.00
INDUSTRIAL COMMISSION	300	VACANT	EXECUTIVE DIRECTOR	0.00
INSURANCE FUND	186	ALCORN, JAMES M	OFFICIAL/ADMINISTRATOR	106,995.20
INSURANCE, DEPT OF	280	HARTUNG, MARY L	DIRECTOR	78,249.60
INVESTMENT BOARD	322	SAUMS, CHARLES G	INVESTMENT MANAGER	92,664.00
JUDICIAL BRANCH	110	TROUT, LINDA COPPLE	CHIEF SUPREME COURT JUSTICE	103,625.00
JUVENILE CORRECTIONS, DEPT	285	REINKE, BRENT DAVID	DIRECTOR	76,024.00
LABOR, DEPT OF	240	MADSEN, ROGER B	DIRECTOR	86,278.40
LANDS, DEPT OF	320	WIGGINS, WINSTON A	DIRECTOR	86,507.20
LAVA HOT SPRINGS	341	LOWE, MARK J	EXECUTIVE DIRECTOR	58,011.20
LEGISLATIVE SERVICES	102	BIANCHI, CARL FRANCIS	DIRECTOR	83,868.00
LEWIS CLARK STATE COLLEGE	511	THOMAS, DENE KAY	PRESIDENT {***}	121,014.40
LIBRARY, STATE	521	BOLLES, CHARLES	STATE LIBRARIAN	70,990.40

\* Speaker/President Pro Tem receives an additional \$3,000      \*\* Daily Rate - Board Members  
 {\*\*} Includes \$20,821 Annual Housing Allowance    {\*\*\*} Housing provided, no allowance included  
 NOTE: Non-elected and non-appointed salaries based on 2080 hours

**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 2, 2002**

**EXHIBIT D  
PAGE 3**

<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
LIEUTENANT GOVERNOR	120	RIGGS, JACK T	LIEUTENANT GOVERNOR	26,750.00
LIQUOR DISPENSARY	185	NALLY, JAMES M	SUPERINTENDENT	79,352.00
LOTTERY COMMISSION	440	WOODALL, STEVEN H	ACTING DIRECTOR	77,105.60
MEDICINE BOARD	425	KERR, NANCY M	EXECUTIVE DIRECTOR	65,416.00
MILITARY DIVISION	190	KANE, JOHN F	ADJUTANT GENERAL	102,440.00
NURSING BOARD	426	EVANS, SANDRA E	EXECUTIVE DIRECTOR	60,860.80
OCCUPATIONAL LICENSE BOARD	427	JACOBSEN, RAYOLA M	BUREAU CHIEF	55,993.60
OFFICE ON AGING	187	BAUER, LOIS S	DIRECTOR	63,606.40
OUTFITTERS & GUIDES	434	SANGREY, DEAN HOUGH	EXECUTIVE DIRECTOR	53,102.40
PARKS & RECREATION, DEPT OF	340	COLLIGNON, RICHARD J	DIRECTOR	75,004.80
PHARMACY BOARD	421	MARKUSON, RICHARD	EXECUTIVE DIRECTOR	68,640.00
PROF-TECH VOCATIONAL	503	RUSH, MICHAEL G	ADMINISTRATOR	86,444.80
PUB EMPLOYEE RETIREMENT	183	WINKLE, ALAN H	EXECUTIVE DIRECTOR	84,136.00
PUBLIC BROADCASTING	520	MORRILL, PETER W	GENERAL MANAGER	77,230.40
PUBLIC UTILITY COMMISSION	900	HANSEN, DENNIS S	COMMISSIONER	81,120.00
PUBLIC UTILITY COMMISSION	900	KJELLANDER, PAUL	COMMISSIONER	81,120.00
PUBLIC UTILITY COMMISSION	900	SMITH, MARSHA H	COMMISSIONER	81,120.00
RACING COMMISSION	332	BAKER, EUGENE O	EXECUTIVE DIRECTOR	35,620.42
REAL ESTATE COMMISSION	429	JONES, DONNA MARILYN	EXECUTIVE DIRECTOR	61,214.40
SECRETARY OF STATE'S OFFICE	130	CENARRUSA, PETE T	SECRETARY OF STATE	82,500.00
SENATE	100	GEDDES, ROBERT L	SENATOR PRESIDENT PRO TEM *	18,646.00
SPECIES CONSERVATION	195	CASWELL, JAMES L	ADMINISTRATOR	75,254.40
SUPT PUBLIC INSTRUSTRUCTION	170	HOWARD, MARILYN L	SUPERINTENT OF PUBLIC INSTRUCTION	82,500.00
TAX APPEALS BOARD	351	RENFRO, SUSAN G	DIRECTOR	52,520.00
TAX COMMISSION, STATE	352	GRANT, COLEEN F	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	HAMMOND Jr, DUWAYNE D	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	HAWS, SEVERINA S	COMMISSIONER	70,304.00
TAX COMMISSION, STATE	352	WATSON, LARRY C	COMMISSIONER	70,304.00

\* Speaker/President Pro Tem receives an additional \$3,000      \*\* Daily Rate - Board Members  
 {\*\*} Includes \$20,821 Annual Housing Allowance    {\*\*\*} Housing provided, no allowance included  
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**STATE OF IDAHO AGENCY HEADS  
AS OF JANUARY 2, 2002**

**EXHIBIT D  
PAGE 4**

<b>AGENCY</b>	<b>ORG</b>	<b>NAME</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
TRANSPORTATION, DEPT OF	290	BOWER, DWIGHT MARK	DIRECTOR	121,451.20
TREASURER'S OFFICE	150	CRANE, RON G	STATE TREASURER	82,500.00
UNIVERSITY OF IDAHO	514	HOOVER, ROBERT A	PRESIDENT {***}	161,345.60
VETERANS SERVICES, DIV OF	444	JONES, RICHARD W	ADMINISTRATOR	73,632.00
VETERINARY MED BOARD	435	SARAS, PATRICIA A	BOARD PRESIDENT **	50.00
VOCATIONAL REHAB	523	THOMPSON, BARRY J	ADMINISTRATOR	83,595.20
WATER RESOURCES, DEPT OF	360	DREHER, KARL J	DIRECTOR	102,752.00
WOMEN'S COMMISSION	192	AGIDIUS, LUCINDA L	DIRECTOR	19,776.12

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
AS OF JANUARY 2, 2002**

**EXHIBIT E  
PAGE 1**

NAME	AGENCY	TITLE	ANNUAL SALARY
RUCH, CHARLES PIERCE	BOISE STATE UNIVERSITY	PRESIDENT {**}	176,592.00
JACOBSEN, RICHARD T	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	171,600.00
HOOVER, ROBERT A	UNIVERSITY OF IDAHO	PRESIDENT {***}	161,345.60
THOMPSON, DAVID E	UNIVERSITY OF IDAHO	DEAN	159,827.20
BOWEN, RICHARD L	IDAHO STATE UNIVERSITY	PRESIDENT {***}	155,771.20
FROES, FRANCIS H	UNIVERSITY OF IDAHO	ACADEMIC FACULTY/IMAP DIRECTOR	152,089.60
MILLER, JOHN A	UNIVERSITY OF IDAHO	DEAN	149,635.20
BRANEN, A LARRY	UNIVERSITY OF IDAHO	DEAN	148,803.20
CONE, WILLIAM A	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	145,828.80
HECKARD, RALPH D	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	145,579.20
McCORMACK Jr, JOHN C	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	145,579.20
MAYNARD, ROBERT M	PUB EMPLOYEE RETIREMENT	CHIEF INVESTMENT OFFICER	145,142.40
BOHN, MIKE R	UNIVERSITY OF IDAHO	ATHLETIC DIRECTOR	145,017.60
OSTROM, MARY BETH	HEALTH & WELFARE, DEPT OF	PHYSICIAN, ACTING CLIN DIR-INST	144,560.00
MURDOCK, CHAD L	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	144,185.60
PALMER, KELLY P	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	143,124.80
LAWSON, JONATHAN N	IDAHO STATE UNIVERSITY	VICE PRESIDENT	141,772.80
JONES, DARYL E	BOISE STATE UNIVERSITY	VICE PRESIDENT	141,107.20
MARSH, FREDERICK E	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	141,107.20
CARTER, LINDA E	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-COMM	140,899.20
PITCHER, BRIAN L	UNIVERSITY OF IDAHO	PROVOST, ACADEMIC AFFAIRS	140,608.00
HATCH, CHARLES R	UNIVERSITY OF IDAHO	VICE PRESIDENT, RESEARCH	140,004.80

\* Wage increase based on temporary appointment      {\*\*} Includes \$20,821 Annual Housing  
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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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AS OF JANUARY 2, 2002**

**EXHIBIT E  
PAGE 2**

NAME	AGENCY	TITLE	ANNUAL SALARY
PILLAY, GAUTAM	IDAHO STATE UNIVERSITY	FACULTY	140,004.80
BEEZHOLD, WENDLAND	IDAHO STATE UNIVERSITY	VISITING FACULTY	139,984.00
FLERCHINGER, FRAUN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, CLIN DIR-INST	139,006.40
HOVDA, ALLEN A	HEALTH & WELFARE, DEPT OF	PHYSICIAN, PSYCH SPEC	137,009.60
CREE, JONATHAN	IDAHO STATE UNIVERSITY	DIRECTOR FAMILY MEDICINE	136,822.40
PROLO, KENNETH R	IDAHO STATE UNIVERSITY	VICE PRESIDENT	136,240.00
FEELEY, JOSEPH	UNIVERSITY OF IDAHO	CHAIRPERSON	135,844.80
CABLE, THOMAS L	UNIVERSITY OF IDAHO	HEAD FOOTBALL COACH	135,657.60
HAWKINS, DANNY C	BOISE STATE UNIVERSITY	HEAD FOOTBALL COACH	134,056.00
CRAWFORD, RON L	UNIVERSITY OF IDAHO	INTERIM VICE PRESIDENT	133,556.80
BOISEN, MONTE	UNIVERSITY OF IDAHO	CHAIRPERSON	133,328.00
COOK, MARSHALL STEVEN	HEALTH & WELFARE, DEPT OF	PHYSICIAN, MEDICAL DIR	132,433.60
WALLACE, JERRY N	UNIVERSITY OF IDAHO	VICE PRES FINANCIAL & ADMIN	130,208.00
SHREEVE, JEAN'NE M	UNIVERSITY OF IDAHO	RESEARCH FACULTY	128,689.60
BLEYMAIER, EUGENE A	BOISE STATE UNIVERSITY	DIRECTOR	128,024.00
DANGERFIELD, BYRON	UNIVERSITY OF IDAHO	DEAN	127,566.40
NEEL Jr, HARRY E	BOISE STATE UNIVERSITY	VICE PRESIDENT	127,212.80
GUNNERSON, FRED S	UNIVERSITY OF IDAHO	DIR IDAHO FLLS CTR HIGHR ED *	126,880.00
TINGEY, KENT M	IDAHO STATE UNIVERSITY	VICE PRESIDENT	125,819.20
RUSSELL, LYNN	BOISE STATE UNIVERSITY	DEAN	125,715.20
DICKINSON, JOHN W	UNIVERSITY OF IDAHO	INTERIM DEPT CHAIR	125,008.00
SMITH, ROBERT WILLIAM	UNIVERSITY OF IDAHO	RESEARCH FACULTY	125,008.00
KUNZE, JAY F	IDAHO STATE UNIVERSITY	DEAN	121,576.00

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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AS OF JANUARY 2, 2002**

**EXHIBIT E  
PAGE 3**

NAME	AGENCY	TITLE	ANNUAL SALARY
BOWER, DWIGHT MARK	TRANSPORTATION, DEPT OF	DIRECTOR	121,451.20
CARR, JOANNE B	UNIVERSITY OF IDAHO	VICE PRESIDENT	121,388.80
WINSTEAD, WAYLAND H	UNIVERSITY OF IDAHO	EXEC DIR, INST PLAN & BLDG	121,118.40
THOMAS, DENE KAY	LEWIS CLARK STATE COLLEGE	PRESIDENT {***}	121,014.40
BEARD, DAVID BENJAMINE	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	120,307.20
BILLINGSLEY, STEVEN R	IDAHO STATE UNIVERSITY	MANAGER	120,016.00
STEINER, JOSEPH	IDAHO STATE UNIVERSITY	DEAN	120,016.00
LATHEN, WILLIAM C	BOISE STATE UNIVERSITY	DEAN	119,204.80
STEADMAN, DAVID G	BOISE STATE UNIVERSITY	DIRECTOR	118,809.60
OLSSON, KURT O	UNIVERSITY OF IDAHO	DEAN	117,561.60
HOUSE, EDWIN W	IDAHO STATE UNIVERSITY	DEAN	117,228.80
HATZENBUEHLER, LINDA C	IDAHO STATE UNIVERSITY	DEAN	116,230.40
BLAKE, PEGGY L	BOISE STATE UNIVERSITY	VICE PRESIDENT	115,107.20
PETERSON, CHARLES L	UNIVERSITY OF IDAHO	INTERIM DEPT HEAD	115,003.20
SMITH, RICHARD A	BOISE STATE UNIVERSITY	FACULTY	115,003.20
WILDE, GLENN R	UNIVERSITY OF IDAHO	EXEC DIRECTOR, INFO RES & TECH	115,003.20
SMITH, ARTHUR D	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	114,795.20
WAI, CHIEN M	UNIVERSITY OF IDAHO	CHAIRPERSON	114,441.60
OWENS, JOHN	BOISE STATE UNIVERSITY	VICE PRESIDENT	114,004.80
STRATTON, WILLIAM E	IDAHO STATE UNIVERSITY	DEAN & PROFESSOR	113,900.80
WILLIS, BARRY	UNIVERSITY OF IDAHO	ASSOCIATE PRV DSTRVTD/DST ED	113,526.40
GODWIN, W HAROLD	UNIVERSITY OF IDAHO	VP & ASSOC PROV FOR STUDENT AFFAIRS	112,985.60
HARRIS, LARRY B	IDAHO STATE UNIVERSITY	DEAN	112,632.00

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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**EXHIBIT E  
PAGE 4**

NAME	AGENCY	TITLE	ANNUAL SALARY
WRIGHT, CHARLES E	HEALTH & WELFARE, DEPT OF	ADMINISTRATOR, INFO SYSTMES	112,361.60
STIGER, ROBERT RALPH	UNIVERSITY OF IDAHO	DEAN	111,945.60
WOODHOUSE, WILLIAM M	IDAHO STATE UNIVERSITY	ASSOCIATE DIRECTOR	111,696.00
MACHLIS, GARY E	UNIVERSITY OF IDAHO	CO-OP PARKS UNIT LEADER	111,592.00
EASTMAN, PHILLIP M	BOISE STATE UNIVERSITY	DEAN	111,529.60
MINK, LELAND L	UNIVERSITY OF IDAHO	WATER RESOURCES DIRECTOR	111,300.80
MORRIS, JOHN S	UNIVERSITY OF IDAHO	ACCOCIATE DEAN	110,976.00
FORNEY, LARRY J	UNIVERSITY OF IDAHO	ACADEMIC CHAIRPERSON	110,468.80
PENONCELLO, STEVEN	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	110,344.00
LEWIS, RAND CHARLES	UNIVERSITY OF IDAHO	DIRECTOR, MARTIN PEACE INST	110,011.20
HENDERSON, JOANN H	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	109,803.20
BENNETT, EARL H	UNIVERSITY OF IDAHO	DEAN	108,201.60
HAHN, CHRISTINE G	HEALTH & WELFARE, DEPT OF	PHYSICIAN, EPIDEMIOLOGIST	108,097.60
LEWIS, D CRAIG	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	107,785.60
SWANSON, MERWIN R	IDAHO STATE UNIVERSITY	DEAN	107,785.60
GARRETT, JOYCE LYNN	BOISE STATE UNIVERSITY	FACULTY	107,640.00
MARSH, RANAYE J	IDAHO STATE UNIVERSITY	DEAN	107,390.40
ALCORN, JAMES M	INSURANCE FUND	OFFICIAL/ADMINISTRATOR	106,995.20
HEIMSCH, RICHARD C	UNIVERSITY OF IDAHO	DIRECTOR/ASSOC DEAN	106,724.80
SANDO, RODNEY WAYNE	FISH & GAME, DEPT OF	DIRECTOR	106,600.00
GENTRY, N DALE	UNIVERSITY OF IDAHO	DEAN	106,392.00
DODSON, ROBIN A	IDAHO STATE UNIVERSITY	OFFICER - EXEMPT	106,017.60
MACDONALD, JAMES S	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	105,830.40

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
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**EXHIBIT E  
PAGE 5**

NAME	AGENCY	TITLE	ANNUAL SALARY
STIVERS, GARY W	EDUCATION BOARD	EXECUTIVE DIRECTOR	104,998.40
BRANNON, ERNEST	UNIVERSITY OF IDAHO	AQUACULTURE DIRECTOR	104,769.60
YUAN, GEORGIA	UNIVERSITY OF IDAHO	COUNSEL	104,769.60
HARVEY MORGAN, JOYCE	BOISE STATE UNIVERSITY	DEAN	104,748.80
ASSEFI, TOURA J	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	104,332.80
DUGGAN, WILLIAM	IDAHO STATE UNIVERSITY	DIRECTOR	104,332.80
PEAVY, HOWARD S	UNIVERSITY OF IDAHO	ASSOCIATE DEAN	104,312.00
COVEY, DOUGLAS F	IDAHO STATE UNIVERSITY	DEAN	104,270.40
STEELE, ROBERT N	UNIVERSITY OF IDAHO	EXEC DIR, TRUST & INVESTMT	103,812.80
TROUT, LINDA COPPLE	JUDICIAL BRANCH	CHIEF SUPREME COURT JUSTICE	103,625.00
GANDY, REX F	UNIVERSITY OF IDAHO	CHAIRPERSON	103,480.00
BARNHARDT, LARRY J	BOISE STATE UNIVERSITY	DEAN	103,022.40
MORRIS, RITA RICE	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	102,980.80
DREHER, KARL J	WATER RESOURCES, DEPT OF	DIRECTOR	102,752.00
JUSTIN, LAIRD	CONTROLLER'S OFFICE	DATA PROCESSING DIRECTOR	102,668.80
LABAR, GEORGE	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	102,502.40
KANE, JOHN F	MILITARY DIVISION	ADJUTANT GENERAL	102,440.00
GREINER, CATHLEEN	UNIVERSITY OF IDAHO	DEAN	102,419.20
GESELL, THOMAS F	IDAHO STATE UNIVERSITY	FACULTY	102,398.40
KYTE, MICHAEL	UNIVERSITY OF IDAHO	NIATT DIRECTOR	102,273.60
EISMANN, DANIEL THOMAS	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
KIDWELL, WAYNE L	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
SCHROEDER, GERALD F	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
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**EXHIBIT E  
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NAME	AGENCY	TITLE	ANNUAL SALARY
WALTERS JR, JESS R	JUDICIAL BRANCH	SUPREME COURT JUSTICE	102,125.00
TAYLOR, JAMES A	BOISE STATE UNIVERSITY	DEAN	102,044.80
FORCE, JO ELLEN	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	101,753.60
LAROWE, MILES H	EASTERN IDAHO TECH COLLEGE	PRESIDENT	101,753.60
CADY, PAUL S	IDAHO STATE UNIVERSITY	ASSOCIATE DEAN	101,608.00
O'NEILL, DAVID E	BOISE STATE UNIVERSITY	OFFICER - EXEMPT	101,483.20
DACEY, RAYMOND	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	101,441.60
FROEHLICH, DEAN	LEWIS CLARK STATE COLLEGE	VICE PRESIDENT	101,400.00
HORROCKS, MARK T	IDAHO STATE UNIVERSITY	PHYSICIAN	101,337.60
STRONG, CLIVE JAMES	ATTORNEY GENERAL'S OFFICE	DEPUTY ATTORNEY GENERAL	101,233.60
LANSING, KAREN L	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	101,125.00
PERRY, DARREL R	JUDICIAL BRANCH	COURT OF APPEALS JUDGE	101,125.00
SCHWARTZMAN, ALAN	JUDICIAL BRANCH	COURT OF APPEALS, CHIEF JUDGE	101,125.00
PELTON, JOHN R	BOISE STATE UNIVERSITY	DEAN	101,004.80
GEIGER, JOSEPH J	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	100,838.40
HALL, BRADLEY H	IDAHO STATE UNIVERSITY	GENERAL COUNSEL	100,755.20
BATTAGLIA, RICHARD A	UNIVERSITY OF IDAHO	DEPARTMENT HEAD	100,692.80
ROSS, JIMMY D	DEPT OF TRANSPORTATION	STATE HIGHWAY ADMINISTRATOR	100,692.80
FISHER, JENNIFER C	IDAHO STATE UNIVERSITY	ASST TO PRESIDENT	100,505.60
ADMASSU, WUDNEH	UNIVERSITY OF IDAHO	CHAIRPERSON	100,443.20
SMITH, KENNETH A	IDAHO STATE UNIVERSITY	ASSOC DEAN	100,276.80
CHIN, DONALD K	UNIVERSITY OF IDAHO	PHYSICIAN	100,188.00
LAFRENZ, LAWRENCE F	MILITARY DIVISION	ASST ADJ GENERAL	100,131.20

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**STATE OF IDAHO EMPLOYEES WITH ANNUAL SALARY  
GREATER THAN OR EQUAL TO \$98,500  
AS OF JANUARY 2, 2002**

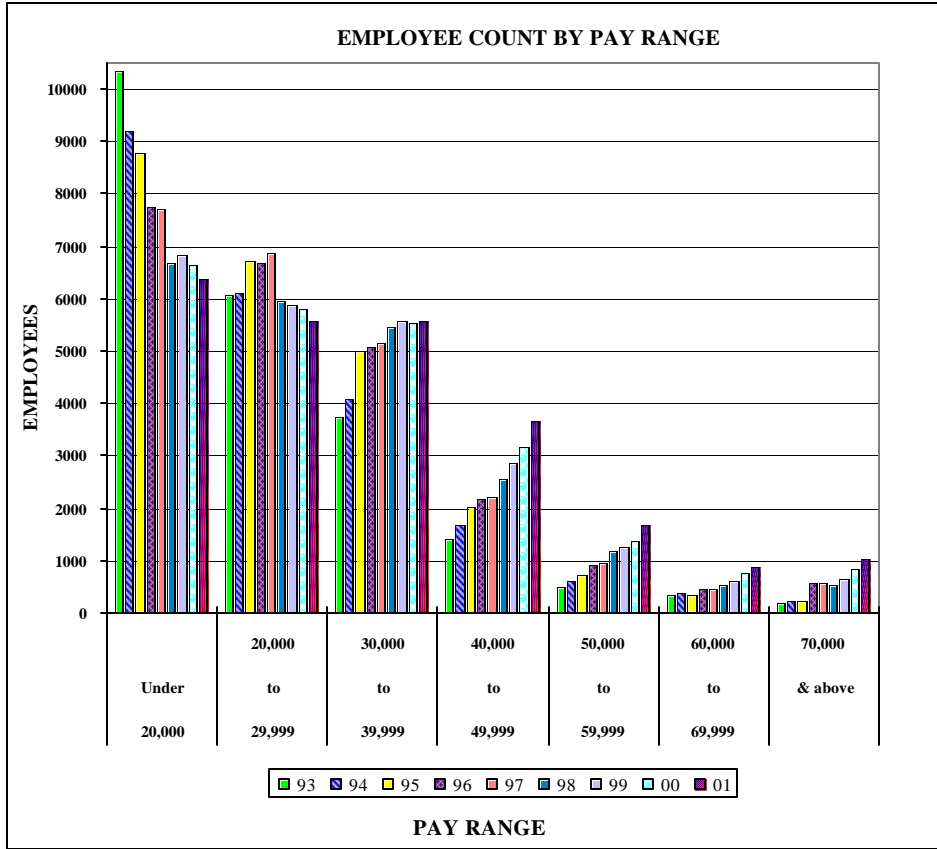
**EXHIBIT E  
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<b>NAME</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>ANNUAL SALARY</b>
CHRISTIANSSEN, JEANNE M	UNIVERSITY OF IDAHO	INTERIM VICE PRESIDENT	100,006.40
HARRIS, KENNETH RUSSELL	UNIVERSITY OF IDAHO	ASST VICE PRES, FIN AFFRS	100,006.40
PERRY, LEONARD	UNIVERSITY OF IDAHO	HEAD BASKETBALL COACH	100,006.40
REECE, JOANNE RUTH	UNIVERSITY OF IDAHO	ASST VICE PRES, FACILITIE	100,006.40
HUGHETT, HARVEY L	UNIVERSITY OF IDAHO	DIRECTOR MEDIA SERVICE	99,985.60
GREGORY ROBERT	BOISE STATE UNIVERSITY	ATHLETIC-EXEMPT	99,132.80
McCORKLE, SUZANNE	BOISE STATE UNIVERSITY	DEAN	99,112.00
KURTZ, KARL	HEALTH & WELFARE, DEPT OF	ADMINISTRATOR	99,028.80
CULBERTSON, VAUGHN L	IDAHO STATE UNIVERSITY	CHAIRMAN-ASSOC PROFESSOR	98,904.00
SCHWANTES, CARLOS A	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	98,800.00
MUNSON, JOHN C	UNIVERSITY OF IDAHO	ACADEMIC FACULTY	98,529.60
KEMPTHORNE, DIRK A	GOVERNOR'S OFFICE	GOVERNOR	98,500.00

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**EMPLOYEE PAY RANGE  
1993 THRU 2002**

**EXHIBIT F**



GOVERNOR'S PAY RANGE SINCE 1984			
YEAR	GOV'S ANNUAL SALARY	HIGHEST PAID EMPLOYEE	# of EMPLOYEES PAID MORE THAN THE GOVERNOR
1984	\$50,000	\$63,400.00	47
1985	\$50,000	\$71,656.00	90
1986	\$50,000	\$75,649.00	150
1987	\$55,000	\$61,776.00	71
1988	\$55,000	\$81,952.00	108
1989	\$55,000	\$91,436.80	194
1990	\$55,000	\$105,851.20	310
1991	\$75,000	\$108,492.80	38
1992	\$75,000	\$122,740.80	53
1993	\$75,000	\$124,051.20	71
1994	\$75,000	\$124,550.40	101
1995	\$85,000	\$129,555.36	47
1996	\$85,000	\$132,828.80	64
1997	\$85,000	\$136,198.40	132
1998	\$85,000	\$136,198.40	142
1999	\$92,500	\$146,577.60	82
2000	\$95,500	\$160,014.40	81
2001	\$98,500	\$167,065.60	97
2002	\$98,500	\$176,592.00	148

Pay Range is based on calendar year end reporting.

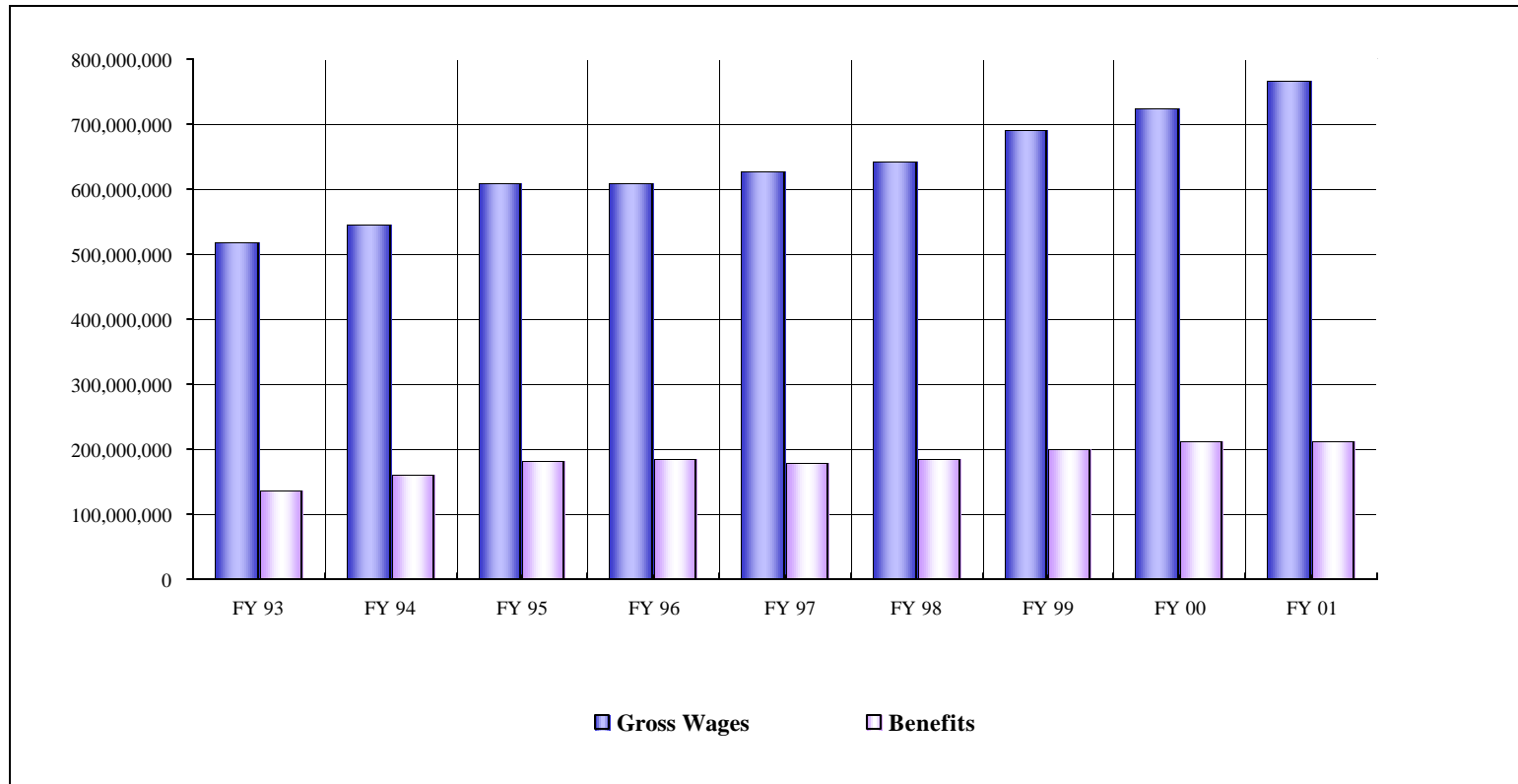


# SUMMARY OF STATEWIDE COSTS FY'93-FY'01

EXHIBIT G

FISCAL YR	GROSS	FICA	RETIREMENT	WK COMP	SUI	DHR FEES	EAP	HEALTH	LIFE INS	TOTAL
FY 1993	517,138,525.80	37,962,602.26	51,057,265.13	4,126,429.61	846,551.01	1,906,745.18	630,237.91	35,516,229.59	4,685,825.83	653,870,412.32
FY 1994	544,140,987.32	39,915,217.47	57,434,425.96	5,262,727.50	889,583.79	2,017,935.60	679,035.36	50,638,457.56	4,665,219.84	705,643,590.40
FY 1995	609,455,450.38	44,814,856.11	69,461,192.90	6,121,533.89	1,501,297.80	2,278,470.68	716,640.10	52,708,206.82	4,791,937.78	791,849,586.46
FY 1996	609,257,960.02	44,814,494.54	70,829,442.12	5,988,483.54	1,994,830.14	2,251,929.73	745,675.94	54,699,549.60	4,964,433.86	795,546,799.49
FY 1997	625,878,919.60	46,201,438.21	72,744,743.95	5,816,122.92	2,370,569.86	2,239,802.21	762,822.99	42,333,397.57	5,070,430.45	803,418,247.76
FY 1998	642,156,760.27	47,077,604.82	68,124,513.67	4,956,089.15	1,155,337.64	2,337,134.04	719,598.53	55,558,519.65	5,183,054.51	827,268,612.28
FY 1999	690,259,275.94	50,567,906.99	69,857,915.40	4,235,998.66	2,265,207.78	2,451,363.89	726,067.86	62,500,804.94	5,926,336.56	888,790,878.02
FY 2000	724,617,655.40	53,076,641.41	73,333,498.76	4,915,328.15	2,198,795.59	2,387,588.97	750,264.89	69,766,908.22	5,933,261.39	936,980,302.78
FY 2001	767,663,624.07	56,078,747.07	55,458,908.99	5,592,595.57	2,203,308.03	2,293,887.28	*	81,352,855.50	8,097,365.93	978,741,292.44

## TOTAL PAYROLL COSTS FY'93-FY'01



Includes Universities

\* Included in Health Insurance